

# TO PROTECT AND SERVE

*Our monthly recognition for the best of the best*



## *Civilian Employee of the Month*

### TYGRE McROY

Tygre McRoy, a loyal and diligent employee, is one of two fleet coordinators tasked with managing more than 1800 JSO vehicles. Her responsibilities include issuing all marked vehicles, monitoring all vehicles undergoing maintenance and preparing reports on various aspects of the vehicle fleet.

She has computerized forms and spreadsheets which replace laboriously hand-produced documents and reports. She willingly takes on special projects and completes them, usually ahead of schedule.

Extremely knowledgeable about automotive details, she often assists City automotive technicians in diagnosing vehicle problems. During the course of any workday, she may deal with management personnel, police officers and vehicle mechanics, ably and effectively communicating with all of them. She easily diffuses the most difficult situation with a blend of good humor and calm self-assurance.

Ms. McRoy takes her responsibilities seriously; she will not allow any vehicle to leave the maintenance shop if she suspects there is an unresolved safety issue. To ensure that cars are ready for the Community Service Officers upon their graduation (and to expedite the process), she personally has taken the cars to the Radio Shop to have laptop stands and radio chargers installed.

On the Friday before Hurricane Jeanne was predicted to strike, Ms. McRoy made sure that all necessary vehicles would be available; and she moved them all away from overhanging trees and areas prone to flooding. Always going the "extra mile," she has proven herself to be worthy of this award as the Civilian of the Month.



## *Civilian Supervisor of the Month*

### MILLIE RIOS

Last October, Sgt. Millie Rios was in the process of verifying information on a felon registration fingerprint card. Law requires all convicted felons to register within their county of residency after prison release to track their location and identify them for investigative purposes. Information (such as SSN, DOB, race, sex and fingerprint classification) is checked for accuracy, entered into our database and forwarded to the FDLE, who in turn forwards the information to the FBI.

When Rios noticed the SSN was not listed, she went to the Florida Criminal Justice (CJ Net) Website to view information supplied by the Department of Corrections (DOC). She obtained and confirmed the SSN but noticed a discrepancy with the fingerprint classification.

Sgt. Rios phoned DOC to inform them of her findings. DOC referred her to FDLE, who referred her to the FBI and so on. Frustrated but persistent, she faxed the fingerprints to the FBI, then to the local FDLE representative, along with the other information to be investigated further.

Although having the correct information on the website was not critical for Sgt. Rios to perform her duties, she took the extra time to ensure accurate information would be available to all concerned.

Her actions reflected the core values of "Community Focused" and "Always Improving." She is being commended for her perseverance, initiative and determination to ensure that accurate information is disseminated within the law enforcement community.

Congratulations on being selected Civilian Supervisor of the Month.



## *Correctional Officer of the Month*

### JAMES CHAFEN

Officer Chafen has worked at the Pre-Trial Detention Facility for 11 years, supervising inmates with behavioral and mental issues. During this time, he has earned the reputation of being attentive to the needs of these special inmates and is known for his compassion and understanding.

While Chafen has worked in his assigned area for a long time, under very trying circumstances, it has been a self-imposed tour-of-duty; he could have asked for a transfer to a less challenging area at any time.

An example of Chafen's dedication to his duties and to the inmates in his charge occurred last August while he was conducting a security round on 6West. He observed two lockdown inmates who, in his opinion, required special attention. He requested medical assistance, notified his supervisor, then closely monitored the inmates until medical assistance arrived.

The close, personal touch Officer Chafen gave to those inmates was an example of the way in which he routinely takes care, compassion and concern to a higher level. Not only does it take a special type of person to be a correctional officer, it takes an extra special person to handle the assignment he has chosen. His daily actions underscore, exemplify and amplify each JSO Core Value. He is entitled to be honored as Corrections Officer of the Month for the dedication and commitment that he displays.



## *Police Officer of the Month*

### MICHAEL KAZIMAR

Detective Kazimar is completing a major renovation that has taken several years to accomplish. Assigned to the Technical Support Unit of the Narcotics/Vice Unit, he is an expert in wiretapping investigations for the JSO.

Several years ago the detective recognized that, given the nature of modern drug dealing, the agency depended more on wiretap operations, and our department sorely needed upgraded equipment. He learned there are federal agencies that give assistance and equipment to worthy local agencies if requested and the need is properly documented.

In 2001, grant equipment he secured (worth \$480,000) was used in the Broken Tile Investigation, the largest drug and money seizure in the agency's history. Since then, many other successful wiretap operations involving federal and state law enforcement agencies were conducted using this equipment. Last year, we were running three simultaneous wires, stretching our equipment to its limit, so Kazimar requested and obtained an additional \$251,000 in equipment.

He has unselfishly given his time and expertise to coordinate the construction of the wire room and installation of equipment. The new wire room will have 30 work stations, 24 lines, the ability for unlimited dial pen registries, two separate case agent rooms and a host of other support electronic equipment. This project, when completed in October, will have netted the agency approximately \$731,000 worth of technical equipment.

Truly, Detective Kazimar has greatly enhanced the proficiency of our department. He exemplifies the core values of "Always Improving," and "Community Focused" and is truly worthy of this honor today as Police Officer of the Month.



## *Police Supervisor of the Month*

### JEFFERY STACY

Sgt. Stacy, a true supervisor and proven leader, has done an outstanding job of attacking crime and leading the Zone Four COPS Unit. He routinely walks Jacksonville's Westside problem areas with his squad and can always answer questions related to crime trends. Following are a few examples of his tenacity and work ethic:

- He stayed three hours after his tour of duty ended to look for a robbery suspect from Clay and St. Johns Counties. He found the suspect and a high-speed pursuit ensued. After crashing, the suspect fled on foot, but was later caught by the K-9 Unit. Amazingly, seven cases were cleared with that one arrest.

- He spotted a vehicle that had recently been described in a BOLO (be on lookout) in reference to a drive-by shooting. The driver was taken into custody and later confessed to shooting into an occupied dwelling. The gun used in the crime was recovered during a search of the vehicle and linked to the suspect who is a convicted felon.

- He led a search warrant, resulting in the seizure of 44 grams of cocaine, 36 grams of marijuana, three guns, numerous scales, and miscellaneous drug paraphernalia.

In just one month, Stacy and his squad netted the following results: 35 felony arrests, 60+ grams of cocaine, 100+ grams of marijuana, 72 grams of ecstasy, 39 grams of oxycontin, two D.A.R.T.s, \$1800 in cash, and four search warrants served.

It is an honor to present Sergeant Stacy as the Police Supervisor of the Month.



## *Reserve Officer of the Month*

### RONALD ALLEN

Sgt. Ronald Allen, a 10-year Reserve Unit member, is married with two children and owns the Arlington Body Shop. Proving his ability to take charge when necessary, he assigns duties to reserve officers when they are needed for special events or emergencies.

During several weeks last year when his captain was out of town, Jacksonville experienced a tornado and a couple of hurricanes. Lt. Cook called on Sgt. Allen several times for assistance, and he came through for her every time.

He has received many letters of appreciation during his tenure. For example, the staff, parents and children of the Clarke Auditory/Oral Center for the Deaf wrote to thank him for providing services for their 5th Annual Charity Gala and Auction. Their event raises critical scholarship support for deaf and hard-of-hearing children who are learning to listen and speak at the Center. The security and law enforcement presence gave the event a distinguished and successful appearance, and they were grateful to have them there.

Sgt. Allen's quick response and willingness to do whatever is asked of him does not go unnoticed. His assistance is requested on long holiday weekends when he does not have to respond; nevertheless, he does. The fact that he chose to volunteer says volumes about his character and commitment to this agency and community.

Thank you for your service during the events that you have worked and for your continued commitment to the Reserve Unit, the Jacksonville Sheriff's Office and our City and congratulations on your selection to be honored as the Reserve Officer of the Month.

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