

To Protect & Serve

Our Monthly Recognition of the Best of the Best

NON-CORRECTION SUPERVISOR OF THE MONTH

SGT. TRACY HAWES

Sgt. Tracy Hawes is assigned to the Pre-Trial Detention Facility in the Intake/Transfer/Release area. This area requires a supervisor who can handle many tasks at one time and remain very calm during highly volatile moments. Sgt. Hawes fits the bill. He is extremely competent and knowledgeable. He maintains a very positive and productive work environment. Sgt. Hawes assists his officers during busy times and when short-staffed, he does what it takes to get the job done. He has proven to be a hands-on supervisor. His excellent communications skills have often kept incidents from escalating into potentially harmful situations. Sgt. Hawes is passionate about his work, his employees and the welfare of the institution. Sgt. Hawes goes above and beyond the call of duty on a daily basis. Thank you Sgt. Hawes for your dedication. You are most worthy of being honored as the Non-Sworn Supervisor of the Month.



CIVILIAN EMPLOYEE OF THE MONTH

MS. BARBARA BROWN

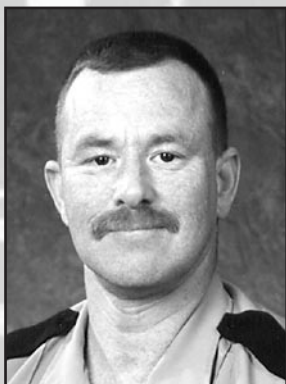
Ms. Barbara Brown is assigned to the Burglary, Forgery and Property Recovery Unit as a CSA Two. She is an extremely competent employee. Her professional demeanor and positive attitude are two of her many attributes. Ms. Brown consistently displays leadership and teamwork through her supportive relationships with co-workers, detectives and supervisors in her unit. Barbara is always willing to handle tasks that are well beyond her regular workload. She readily accepts additional responsibilities and never complains. In fact, she often skips lunch and works late to make sure the work is handled. Ms. Brown even trained four new clerical support employees who were hired to fill vacancies. Barbara is without a doubt an essential and important part of the unit. She is a credit to the JSO and this community. Thank you Barbara for your contributions and enthusiasm. Congratulations on being chosen as the Civilian Employee of the Month.



CORRECTION OFFICER OF THE MONTH

OFFICER CHARLES UMSTEAD

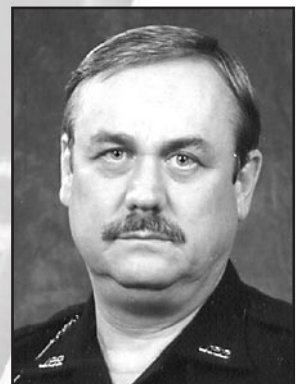
Officer Charles Umstead is assigned to the Montgomery Correctional Center. On one day, his workload included finding an inmate who had escaped from his assignment at the Gun Range on Lannie Road. Officer Umstead searched for the suspect who had been seen entering the woods. As a result, Officer Umstead set up a perimeter on I-295 near Lem Turner Road. Less than two hours later, Officer Umstead spotted William Phillips who was on his way out of the woods in an attempt to remain at large. Officer Umstead drew his firearm and ordered Phillips to lie on the ground. The inmate complied and was taken back into custody. Officer Umstead, thank you for a job well done. You are most deserving of this recognition. Congratulations and keep up the good work.



RESERVE OFFICER OF THE MONTH

OFFICER GRAZIANO FRUZZETTI

Officer Graziano Fruzzetti has been a member of the Reserve Program for nearly eleven years. In that time, Officer Fruzzetti has given countless hours of dedicated service. He has worked with most of the divisions within the Department. He has been a role model Reserve since his first day. As a volunteer, he sacrifices many holidays and weekends to serve our community. Officer Fruzzetti takes assignments that are nearly impossible to fill. On some days, he begins Reserve duty at 3 in the morning and when he finishes his shift, he reports to his regular job. His pride, dedication and professionalism set the example for all to follow. Thank you Officer Fruzzetti for your commitment. Congratulations on being selected the Reserve Officer of the Month.



POLICE OFFICER OF THE MONTH

OFFICER GREGORY HARRIS

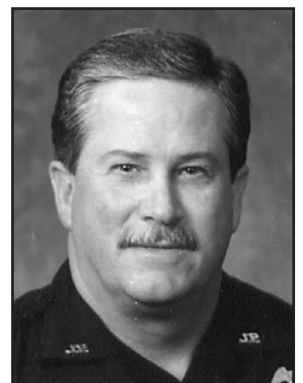
Officer Gregory Harris is assigned to Patrol Zone One where he is known for his outstanding police work. In one case, Officer Harris investigated the robbery and kidnapping of a couple from the Winn Dixie store on University Boulevard North. During the crime, one of the suspects sexually assaulted the female victim. There was very little information on the suspects until an intelligence bulletin revealed one of them at a bank's ATM using a card that belonged to one of the victims. Officer Harris recognized the suspect and tracked him down at a local apartment. Upon questioning, the man identified the other suspect who was involved in the crime. As a result, Sex Crimes recognized Officer Harris for his superior performance. This is an example of a dedicated officer who has excellent investigative skills. Because of his strong ability, both suspects were arrested and charged with the crime. Officer Harris, congratulations on your commitment and professionalism. You deserve to be honored as the Police Officer of the Month.



SWORN SUPERVISOR OF THE MONTH

SGT. RICKY DOWLING

Sgt. Ricky Dowling is assigned to Patrol Zone 2. Sgt. Dowling has been an active FTO sergeant since he made rank eleven years ago. He takes his job very seriously and is very dedicated to turning out the best recruits possible. Not only does Sgt. Dowling work well with the development of new officers, he has also counseled several troubled veteran officers. Sgt. Dowling conducts himself at all times in a professional and caring manner. He disciplines when necessary, praises when possible, and motivates continually to build the best squad in the zone. Sgt. Dowling serves as a role model for our youth. He coaches baseball each year. In July, he traveled with his church's youth group to work with inner city youth in Philadelphia. Sgt. Dowling is an outstanding example of how a supervisor should conduct himself both on and off duty. He is very unselfish and still remains excited about his career after 28 years on the job. Thank you Sgt. Dowling, we are fortunate to have you as part of the team. Congratulations on being selected the Sworn Supervisor of the Month.



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