

# Employees of the Year "2003"

# To Protect & Serve

# Employees of the Month

## CORRECTION OFFICER OF THE YEAR

### OFFICER MARY HALL

Officer Mary Hall is assigned to the Training Unit in the Pre-Trial Detention Facility. Officer Hall is responsible for developing lesson plans and teaching in-service training to more than 650 employees. In an effort to better educate, Officer Hall has developed a Civilian Orientation Notebook along with videos. This comprehensive manual primarily outlines policies and procedures. Other information that is included is designed to be self-guiding. There is testing material throughout the handbook to ensure that the employees are learning the information. In addition to that task, over a three-month period, Officer Hall personally spent four days a week teaching the new Correctional Management Information System to personnel. She prepared a detailed lesson plan for an eight-hour block of training. Officer Hall excels in every task that she is assigned. Her students say she is an outstanding teacher. Thank you, Officer Hall, for your flawless performance. Your quality of work is excellent. Congratulations on being selected the Corrections Officer of the Year.



## POLICE OFFICER OF THE YEAR

### DETECTIVE MINDY MESH

Detective Mindy Mesh has been working in the Sex Crimes Unit since September of 2001. She is a dependable, highly skilled investigator who handles complex cases very well. Last year, Detective Mesh was assigned a sexual battery case in which the victim had been raped and severely bludgeoned. The case was complicated because the victim was a prostitute and her transient nature provided no leads. With little to go on, Detective Mesh was able to track down the suspect in Georgia. He had been released from prison where he had served time for armed sexual battery. The suspect confessed that he had raped and beaten the victim. He also told Detective Mesh that he was responsible for nearly 20 similar offenses in Duval and other counties. Detective Mesh has identified three of those victims. Detective Mesh, thank you for your outstanding performance. You have shown what a quick study you are. Congratulations on being selected the Police Officer of the Year.



## NON-SWORN SUPERVISOR OF THE YEAR

### SGT. MAURENA DUKES

Sergeant Maurena Dukes is assigned to the Montgomery Correctional Center. Sgt. Dukes always presents a professional demeanor and positive attitude. In the words of her supervisor, she is poised, polished, practical, loyal, dedicated and extremely efficient. On her watch, she carries the extra duties of overseeing future roll calls; arranging overtime to fill vacancies, compiles paperwork needed for the Inspections and Accreditation Unit and occasionally fills in for the Watch Commander. When a difficult assignment has to be completed quickly and efficiently, Sgt. Dukes is often called upon. She never complains about her heavy workload. Her quality of work product is excellent. Sgt. Dukes also finds time to volunteer for events including the MCC Christmas party. Thank you, Sgt. Dukes, for your exceptional efforts. You are a tremendous asset to the JSO. Congratulations on being selected the Non-Sworn Supervisor of the Year.



## RESERVE OFFICER OF THE YEAR

### DR. BARRY STEINBERG

Dr. Barry Steinberg first became involved with the Jacksonville Sheriff's Office when he joined the SWAT Tactical Medical Team at Shands Hospital. This team provides medical assistance to SWAT Officers. Dr. Steinberg began responding to all SWAT call outs and training days so he could treat the officers. He then became certified as a Reserve Officer so he could act in a greater capacity on call outs. He is extremely dedicated to the agency. In the past, he has taken time away from serving as the Chief of Maxillofacial Surgery at Shands in order to attend a week long SWAT training session at Camp Blanding. His expertise has proven to be invaluable. While attending SWAT Training, Dr. Steinberg has sutured and treated injuries that otherwise would have required trips to the hospital. His desire to learn is vast. Each week Dr. Steinberg rides on the street with members of the JIT/CCU Unit. As a result of his commitment, Dr. Steinberg has kept the officers in better physical condition and has reduced the amount of time lost when officers suffer injuries. Thank you, Dr. Steinberg, for your tremendous help. You are to be commended for volunteering so much of your time. Congratulations on being selected the Reserve Officer of the Year.



## CIVILIAN EMPLOYEE OF THE YEAR

### PATRICIA McCULLOUGH

Ms. Patricia McCullough is assigned to the Planning and Research Unit. Ms. McCullough is in charge of organizing the Comp Stat presentation each month. She does an outstanding job compiling information from Patrol, Detective, Community Affairs, Organized Crime, Intelligence and Professional Standards. Patricia quickly converts the statistics into a superior PowerPoint presentation. Many times she has only a couple of days to turn the information around but she always meets the deadline. The presentation usually consists of more than 200 slides. Patricia takes great pride in her work. She is always willing to make last minute changes without complaining. It is obvious that she makes Comp Stat her highest priority. Each presentation is excellent. Thank you, Patricia, for your outstanding performance and congratulations on being selected the Civilian Employee of the Year.



## SWORN SUPERVISOR OF THE YEAR

### SGT. T.K. WATERS

Sgt. T.K. Waters is assigned to Patrol Zone Three. Last year, he worked in Zone Six as the leader of the Problem Response Team. Sgt. Waters and his squad dramatically reduced the number of burglaries in the Zone. The problem was escalating until Sgt. Waters and his team took action. As a result of their diligence and determination, the number of business burglaries dropped 43 percent and residential burglaries were cut in half for the month of January 2002. Sgt. Waters and his squad uncovered a number of potential suspects by matching the stolen property to their pawn tickets. The interviews that followed resulted in arrests and clearances of several cases. In one case, a woman had pawned in two days over 60 pieces of jewelry valued at around One-Hundred-Thousand dollars. Your diligence, leadership and experience contributed to the success of this initiative. Thank you for your perseverance and congratulations on being chosen as the Sworn Supervisor of the Year.



## CITIZEN OF THE YEAR

### MR. CLAUDE COLLINS

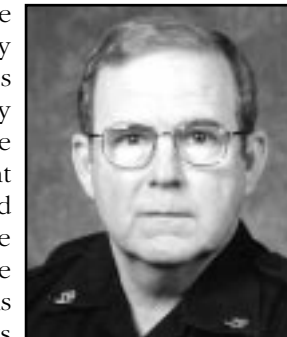
I am extremely honored to announce today that the Jacksonville Sheriff's Office has chosen Mr. Claude Collins as the 2002 Citizen of the Year. Mr. Collins has been a true and faithful friend of this agency for more than 20 years. His partnership with us began during Mr. Collins' career with the Holiday Inn at the Airport. As General Manager of the Hotel, Mr. Collins worked with us both publicly and behind the scenes. In 1978, he made his hotel available for a narcotics investigation that led to one of the largest seizures of marijuana at that time. Following that case, Mr. Collins allowed rooms at the hotel to be used for undercover work so that illegal activity could be monitored and eliminated. In recent years, the Holiday Inn has provided free space and refreshments for many SHADCO meetings. On a couple of occasions, Patrol West has held its Annual SHADCO gathering at the hotel. One of those annual meetings actually drew 100 more people than the original estimated amount. Mr. Collins and his staff immediately made adjustments to accommodate the extra guests. Once again, there was no cost to the JSO and the hospitality couldn't have been any better. Mr. Collins retired from the Holiday Inn last year but his work ethic remains strong. He continues to work with the Hotel Company on special projects and he is a faithful SHADCO member. Thank you, Mr. Collins, for your friendship, commitment and support. You are most deserving of this award. Congratulations on being the 2002 Citizen of the Year.



## SWORN SUPERVISOR OF THE MONTH

### SGT. CHARLES STRUDEL

Sergeant Charles Strudel is assigned to Patrol Zone Two where he has demonstrated his leadership ability on numerous occasions. He takes charge and handles critical incidents extremely well. He protects the integrity of crime scenes and makes sure that investigations are conducted competently. Sgt. Strudel is an excellent communicator and outstanding teacher. He is a Field Training Supervisor and Expert Firearms Instructor. He is the Executive Officer of the Charlie Mobile Field Force Unit and is the Chief Chemical Munitions and Firearms Instructor for that specialized unit. Sgt. Strudel has received previous commendations for his exemplary work in Patrol. Last summer his efforts paid off when a serial business burglar was arrested. Thank you, Sgt. Strudel, for your dedication and commitment. You continue to lead your squad by example. Congratulations on being chosen the Sworn Supervisor of the Month.



## POLICE OFFICER OF THE MONTH

### OFFICER JOHN SPOTTSWOOD

Officer John Spottswood is assigned to Patrol Zone Two where he is known for his exceptional police skills and tenacity. In one case, his quick actions at the crime scene led to the arrest of three burglary suspects. Officer Spottswood was relentless when it came to searching for the three men who had broken into a home. His perseverance and ability to work well with colleagues resulted in the apprehensions. Officer Spottswood has an excellent track record. He consistently leads the squad with felony and misdemeanor arrests, traffic citations, recovery of stolen vehicles and field investigation reports. Officer Spottswood performs at a level well above his years of service. Thank you, Officer Spottswood, for your outstanding performance. Congratulations on being selected the Police Officer of the Month.



## CIVILIAN EMPLOYEE OF THE MONTH

### MS. RENEE BARNHART

Ms. Renee Barnhart is assigned to the Secondary Employment Office as a CSA Two. Her primary responsibility is the accountability of the officer's administrative fees that are turned in each month. This amounts to hundreds of payment verification forms. She has been instrumental in making sure Police Officers pay the correct amount of money to the city for any off duty police work. These fees are intended to offset certain costs to the city; therefore, the fees must be accurate before she can input the data into the computer system. Her attention to detail has led to many improvements in the system. Additionally, she must regularly assist in answering the telephones and field requests from the public who want to hire off duty officers. Renee excels in all of her duties. She is an outstanding example for JSO employees to follow. Renee, I appreciate your dedication and commitment. You surely go the extra mile to get the job done. Congratulations on being selected the Civilian Employee of the Month.



## NON-SWORN SUPERVISOR OF THE MONTH

### SGT. GLORIA CHAPPELL

Sgt. Gloria Chappell has been with the Jacksonville Sheriff's Office since 1984. She is assigned to the Pre-Trial Detention Facility and is the relief Sergeant for Releasing and the Third Floor. Sgt. Chappell expects the highest degree of professionalism from her officers. Under her watch, there has been a Zero error rate on Releases, Court Paperwork and Facility Counts. Due to her location on the Third Floor, Sgt. Chappell often contends with problematic inmates. No matter how great the challenge is, she handles the inmates and sensitive situations with exceptionally good judgment. Sgt. Chappell's willingness to teach and support her crew in their duties has produced a solid team of experienced and reliable officers. Thank you, Sgt. Chappell, for your top-notch supervision. You are a tremendous asset to the Jacksonville Sheriff's Office. Congratulations on being selected the Non-Sworn Supervisor of the Month.



## VOLUNTEER EMPLOYEE OF THE MONTH

### MR. LEE LEFORT

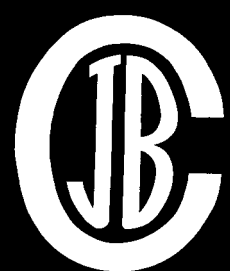
Mr. LeFort volunteers in the Robbery Unit and has been with the Jacksonville Sheriff's Office since 1991 when he retired from the Army. Since starting with the JSO, Mr. LeFort has donated more than 2700 hours of his time. For the most part, Mr. LeFort's time has been spent in Robbery processing and filing Polaroid mug shots as they were submitted by various detective units. Mug shots are now computerized so Mr. LeFort stays busy updating the system. He purges old photos of repeat offenders after checking for their presence in the current JPICS system. As a result, Mr. LeFort makes it easier for detectives to locate and retrieve the most recent photos. He is also assisting detectives in the Auto Theft Unit with victim contacts. Thank you, Mr. LeFort, for your unselfish dedication. If you miss a day at work, the Robbery Detectives notice your absence. We are truly blessed to have you on board. Thank you for your commitment and congratulations on being selected the Volunteer of the Month.



## CORRECTIONS OFFICER OF THE MONTH

### OFFICER WILLIAM CAMPBELL

Officer William Campbell is assigned to the Pre-Trial Detention Facility. He works in 4 West as the security officer. This challenging assignment is never too much for Officer Campbell to handle. His performance is excellent. He is consistent when making security rounds and conducting shakedown. In one case, Officer Campbell found numerous types of contraband and 8 bags of Buck. Buck is an alcoholic beverage that inmates manufacture. Officer Campbell is a natural at contraband in the dorms and preventing problems from developing among inmates. Recently, Officer Campbell responded to a disturbance in a dorm to find an inmate who was attempting suicide by jumping over a railing. Officer Campbell grabbed the inmate by his shirt and prevented him from falling. Thank you, Officer Campbell, for your strong work ethic and positive attitude. You are an important asset to the Jacksonville Sheriff's Office. Congratulations on being chosen the Corrections Officer of the Month.



**J.B. Coxwell Contracting, Inc.**  
6741 Lloyd Blvd. • Jacksonville, Florida 32254  
904-786-1120

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